

GRACE EVANGELICAL LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING MINUTES
July 1, 2019

Council Members

*Tom Blackburn, President	*Michelle Knight, secretary	*Pastor Cover
*Patty Rohde, vice-president	*Terry Snyder, treasurer	
*Tracey Alfano-Douty	*Marti Bert	*Cody Fickes
*Sue Gasswint	Rick Keen	*Nevin Shenck
*Brett Weber	*Nancy Whitcomb	*Tom Zimmerman

Guests: Eileen Moore Hartzell, , John Gabler, Mike Ryder, Kirsten Youse, Jesse Woodrow

Call to Order: President Tom Blackburn called the meeting to order at 6:40PM.

Approval of Agenda: Patty Rohde moved, and Marti Bert seconded a motion to approve the agenda. Motion approved.

Devotions/Mission Moment: Pastor Cover opened the meeting with prayer.

Action Items:

- Call Committee
Patty Rohde introduced the Call Committee. She then reviewed the Call Process to date emphasizing the input that the congregation as a whole has had in the process. We then turned to review the Congregation Profile as prepared by the committee. Four items were questioned.
 - Area demographics. The committee was asked to review current demographics for our area to be sure the figures included in the profile accurately reflect local diversity.
 - Page 6 of the profile, item 3:
 - Move the indicator to indicate that Grace tends to be formal and programmatic.
 - Move the indicator to indicate that Grace has learned to use conflict constructively.
 - Move the indicator to indicate that Grace uses our facilities are often used by community groups.
 - Sue Gasswint moved, and Nancy Whitcomb seconded a motion to approve the profile with these edits. Motion approved.
- 1604 Carlisle Road lease with Family Promise: Terry and John Gabler provided 1604 updates. The lease agreement drafted by Grace is now being reviewed by Family Promise. The organization has a board meeting later in July. Family Promise is committed to getting a family into the property as quickly as possible and hopefully

before the new school year. Terry also indicated that the rent charged to Family Promise will be no less than \$650 and will likely be more.

John has done extensive work cleaning the property. The estimates to replace the carpet in the upstairs bedrooms, hall and stairway came in higher than expected.

Patty Rohde moved and Marti Bert seconded a motion to increase the amount previously approved from Council Endowment Funds for 1604 repairs up to \$2500. Motion approved.

- Election of Officers: Tom and Pastor Cover introduced the process for election of officers. Terry led the election process. The results are as follows:
 - President: Tom Blackburn
 - Vice President: Patty Rohde
 - Secretary: Sue Gasswint
 - Treasurer: Terry Snyder
- Committee liaisons: Each council member wrote down their top choices for committees to serve as liaison to. These were submitted to Pastor Cover. She and Tom will meet and make assignments.
- Personnel committee chair: Neven Shenck indicated that he is willing to continue to serve as chair of this committee.
- Asbestos remediation near coffee bar area: In the absence of a committee liaison from the Property Committee Pastor Cover shared the situation as she knows it. She and Connie Angus, Property Chair, has spoken about the damages which stem from a leak in the heating system. During the community meal summer break the heating system leak will be fixed and the asbestos remediation work needed in the damaged area will be completed. Property will also work with a company to deep clean the fellowship hall after all the repairs are completed.
- Member Follow-Up – intentional follow up with members we haven't seen in worship, and those who need encouragement – this topic was not covered.

Reports

- A. **President's Report:** Tom reported that the congregation meeting went well with both motions presented by Council approved. He reminded all members that Council meets the second Monday of the month at 6:30PM.
- B. **Secretary's Report:** Michelle reported that one e-vote related to the June Council Meeting minutes was conducted. The minutes were approved.
- C. **Vice-president's Report:** No report.
- D. **Treasurer's Report:** No report due to month end occurring just yesterday.
 - a. Audit Committee: No report.
- E. **Pastor's Report:** Pastor announced that today is Pastor Molly's first day at her new call.
- F. **Director of Children, Youth & Family Ministry Report** – distributed previously
- G. **Director of Music Report:** No report.

H. Committee/Task Force Reports: No reports.

- a. Kitchen (Audrey Egley/Patty Rohde)
- b. Children, Youth & Family Ministry (Melinda Bechtel/Sue Gasswint)
- c. Endowment (Linda Lippert/Tracey Alfano-Douty)
- d. Faith Connection (Julie Flook/)
- e. Fellowship and Arts (Hope Pankake/Tom Zimmerman)
- f. Finance & Budget (Terry Snyder)
- g. Personnel (/)
- h. Property (Connie Angus /)
- i. Social Ministry (Brigitte Storey/Rick Keen)
- j. Stewardship (Brigitte Storey/Marti Bert)
- k. Worship & Music (Beth Jury/ Nancy Whitcomb)
- l. 1604 Task Force (Terry Snyder)

Other Business: No new business.

Adjournment: Tracey Alfano-Douty moves and Patty Rohde seconds a motion to adjourn the meeting. Motion approved. The meeting closed with the Lord's Prayer.