

GRACE EVANGELICAL LUTHERAN CHURCH

Annual Meeting
January 24, 2021

Our Story

Matthew 25:35-40: *For I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, ³⁶I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.’ ³⁷Then the righteous will answer him, ‘Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? ³⁸And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? ³⁹And when was it that we saw you sick or in prison and visited you?’ ⁴⁰And the king will answer them, ‘Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.’”*

The purpose of Grace Lutheran Church is to make a difference by serving others through God’s love and our faith.

Guiding Principles (2/16/16):

We serve others without expectation, because we trust God.

We seek to recognize and respond to the needs of each other and our neighbors.

We seek to help name and use our individual as well as our communal gifts.

We persevere in the midst of challenges with our trust in God and one another.

We see change as an opportunity to move forward.

We welcome Christ through welcoming others.

The purpose of the principles is to help us make decisions for Grace. When faced with a decision, ask yourself if it aligns with at least one of these. If no, then it is probably not a direction Grace should go. Also, these are meant to be revisited every couple of years and updated.

GRACE EVANGELICAL LUTHERAN CHURCH
Annual Meeting Agenda January 24, 2021
For Fiscal Year 2020

- 1. Call to Order**
 - a. Quorum = 49 (10% of voting members)**
- 2. Remarks by Council President**
- 3. Set Agenda**
- 4. Approval of minutes from January 2020 Congregational Meeting and June 2020 Congregational Meeting**
- 5. Recognition of outgoing Council Members:** Michelle Knight, Tracey Alfano-Douty, Nancy Whitcomb, and Cody Puhak-Fickes.
- 6. Recognition of outgoing committee chairs:** Brigitte Storey- social ministry
- 7. Recognition of incoming committee chairs:** Michelle Knight, social ministry; Randy Hamme, property board.
- 8. Elect Council Members appointed by the Council September 2020:**
Approve Rick Keen, Karen Hubbard, Susan Ryder, and Barb Schell for three-year terms to the congregation council to end during the June 2023 congregation meeting. And approve Randy Hamme for a two-year term to the congregation council to end during the June 2022 congregation meeting. (Randy is filling the seat vacated by Brett Weber)
- 9. Endowment Report**
 - a. Motion by Congregation Council to elect Bob Little to the endowment board.**
- 10. Treasurer's report**
- 11. Capital Campaign Update Report**
- 12. New Business motions by Congregation Council:**
 - a. Approve revisions to Grace's constitution, as presented, which brings it up-to-date with the ELCA's model constitution.**
- 13. 2020 Budget Presentation and Approval**
- 14. Adjournment**

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GRACE EVANGELICAL LUTHERAN CHURCH
Annual Meeting Minutes January 26, 2020

1. Call to Order - Call to order at 10:30 AM, quorum is met

2. Agenda - Motion by Bob Hillegas, 2nd by Brigitte Storey to approve the agenda as presented – motion carried.

3. Approval of minutes from June 23, 2019 Congregational program meeting - Motion by Michelle Knight, 2nd by Sherry Kiser to approve the minutes from the June 23, 2019 Congregational meeting as presented– motion carried.

4. Endowment Report - No report given at this meeting

5. Treasurer's Report - See budget presentation below

6. Capital Campaign Update Report - Don Schell reported \$15,000 came in in the 4th quarter of 2019 which keeps fundraising on track. Many thanks to all who have been donating. Total collected is \$348, 000. Balance in fund is \$32,000. Loan debt is \$90,000. Discussion about how to pay outstanding debt and how to spend the money currently in reserve. Eileen Hartzell calls on members to try to dig deep to help with expenses. Council President Tom Blackburn extends thanks to both Don and Barb Schell for continued dedication to this project.

7. Call Committee Report - A report was provided by Patty Rohde that in light of current budget restraints Council has elected not to pursue an Associate Pastor at this time. The Synod was notified and they will put our Profile on hold. When we are ready to resume the search we are to simply notify Synod. As a Congregation we do not need to change the Profile if we still feel it fits our Congregation when the search resumes. We will need to check in with Committee members to see if they still want to serve in this capacity when the search resumes .

Susan Ryder calls on Congregation members to do what we can to help lighten the work on Pastor Cover to help her in her ministry. Cody Puhak-Fickes suggests looking at ways to use Pastor Houck more effectively. Randy Kaufmann suggests we need to use things like the community meal to help bring people into church which may help with giving.

8. New Business motions by Congregation Council:

a. That, pursuant to *C16.04 (majority vote at single congregational meeting), the Constitution for the congregation of Grace Evangelical Lutheran Church be amended as attached in accordance with the 2019 amendments to the Model Constitution for Congregations of the ELCA.

Rationale: At the August 2019 Churchwide Assembly, the ELCA approved amendments to the Model Constitution for Congregations.

b. That, pursuant to *C17.02 (two-thirds vote at single congregational meeting), bylaws C10.01.01 and C10.01.02 of the Bylaws for the congregation of Grace Evangelical Lutheran Church be amended as attached to comply with newly approved *C10.01.

*Rationale: Newly-approved constitutional provision *C10.01 refers to each planned congregational meeting as a “regular meeting” and requires that the bylaws designate one regular meeting per year as the annual meeting of this congregation.*

The above motions to amend the Constitution were made by Council, and these motions were open to vote by the Congregation. Motions carried.

9. 2020 Budget Presentation and Approval - Council needed to add \$8,000 to the 2020 budget to cover the deficit that existed at the end of 2019. The 1604 Carlisle Rd property is now generating revenue. There was a suggestion that we promote Kentland for rental to generate income. Pastor Cover has elected not to take annual pay increase and staff increases are minimal. There was general thanks for Pastor. There was confusion over a line item because the Evangelism Committee is now called Faith Connections. Tom Blackburn presented the motion as made by Council to approve the budget for voting by the Congregation and the motion carried.

10. Recognition of Outgoing Ministry Leaders - Council President Tom Blackburn expresses thanks and appreciation to Terry Snyder for her service as Treasurer and Connie Angus for her service as Property Board Chairperson as they end their terms. Also recognized was Susan Dickinson who has volunteered to serve as the new Treasurer.

11. Adjournment - Motion by Cody Puhak-Fickes, 2nd by John Gabler to adjourn. Motion carried. Meeting adjourned at 11:09.

GRACE EVANGELICAL LUTHERAN CHURCH
Annual Meeting Minutes June 7, 2020
For Program Year June 2019 – June 2020

1. **Call to Order** - Called to order at 10:40 with a quorum of voting Council members but not a quorum of the Congregation.
2. **Members Present** – Marti Bert, Rick Keen, Susan Dickinson, Sue Gasswint, Tom Blackburn Council president, Nancy Whitcomb, Cody Puhak-Fickes, Patty Rohde Council secretary, Tom Zimmerman, Pastor Cover, John Gabler.
3. Following the example of the Synod in holding large group meetings during the COVID pandemic, the meeting was called to order at 10:40 AM via Zoom with a quorum of voting Council members but not a quorum of Congregation Members. The meeting then needs to be recessed until a quorum of the Congregation can meet. Additionally, Tom Blackburn offered special thanks to Pastor and her family for their work on the live stream Services each week. The Council agreed, and the Congregational meeting was recessed at 10:45 AM until it can be rescheduled.

Staff and Leaders 2020-2021

Staff

Senior Pastor	Rev. Virginia J. Cover 717.525.4617 pastorcover.gelc@gmail.com
Coordinator of Pastoral Care	Rev. D. Evan Houck 717.728.9155 pastorevan47@gmail.com
Youth Director	Jesse Woodrow 717.903.6309 gracechyg@gmail.com
Director of Music	Carolyn Houck adagiopianist@gmail.com
Organist	Bonnie Barton mbbarton3@gmail.com
Temporary Administrative Assistant; Accounts Payable	Chris Jury gelc@comcast.net
Office Support Staff	Diane Deppen deppengelc@gmail.com
Church Sexton	Edward Fickes

Council Officers

President:	Susan Ryder
Vice-President:	Tom Blackburn
Secretary:	Patty Rohde
Treasurer:	Susan Dickinson

Council Members by Term

Thomas Blackburn (2021)	Randy Hamme (2023)
Patty Rohde (2021)	Susan Ryder (2024)
Sue Gasswint (2021)	Barb Schell (2024)
Tom Zimmerman (2021)	Karen Hubbard (2024)
Marti Bert (2022)	Rick Keen (2024)
Nevin Shenk (2023)	(2023) another member needed

Committee and Ministry Leaders

Endowment Committee	Linda Lippert
Fellowship & Arts Committee	Hope Pankake
Children, Youth, & Family Committee	Melinda Bechtel
Property Committee	Randy Hamme
Social Ministry Committee	Michelle Knight
Worship & Music Committee	Beth Jury
Stewardship Taskforce	Brigitte Storey
Faith Connections	Julie Flook
Personnel Committee	John Gabler
Community Meal	Audrey Egley & Chris McInnes
Sunday School Coordinator	Pastor Cover
Ministry Partner: The Giving Pantry	Garri Ann Hearn

STATISTICAL REPORT FOR YEAR END 2020*

Baptized Members	773
Active Voting Members (communing & contributing)	499

PASTORAL ACTS

Baptisms	1
Weddings	2
Funerals	11
Rite of Confirmation	0

MEMBERS RECEIVED

By Baptism	1
By Affirmation of Faith	0
By Transfer from other Lutheran Congregations	0

MEMBERS REMOVED

Death	11
Transfer to other Lutheran Congregations	2
Transfer to Non-Lutheran Congregations	2
Other (requested or statistical adjustment)	19

*year of covid-19 pandemic

EXPLANATION OF FUNDS

Fund 1 (Operating budget)

This is the “General Operating Fund” for which a budget is prepared, proposed, and approved on a yearly basis. All general receipts and disbursements that affect the daily operations of the church are part of Fund 1. For a more comprehensive list, please see the budget summary.

Examples: Income from giving and rentals
 Salaries
 Utilities and insurance
 Maintenance, Supplies, Service Contracts, other Expenses for properties
 Board & Committee Needs
 Faith Commitment

Fund 2 (Special Purpose Fund)

This is the “Special Purpose Fund.” Monies are received specifically for special accounts. Balances may continue from year to year. This is not a comprehensive list.

Examples: Women of Grace
 Nut Sale
 Youth Ministry, Synod Events, etc.
 Food Card Sales
 Community Meals
 Concert Series

Fund 3-4 (Restricted Fund)

These are “Restricted Funds.” Monies are received specifically for special accounts. Balances may continue from year to year. This is not a comprehensive list.

Examples: Property and Maintenance (capital or major repairs and improvements)
 Memorials
 Student Loans
 Miscellaneous Estates

Endowment

The “Endowment Fund” is governed and maintained by the Endowment Committee. These funds are specific and distribution is restricted, mostly to interest only. Please see Endowment Report.

Grace Evangelical Lutheran Church
2020 Treasurer's Report
Fund 1 (General Operating Fund)

This is our general operating fund for which a budget is prepared, proposed and approved of on a yearly basis. All general receipts and disbursements that affect the daily operation of the church are part of this fund.

Cash Balance		
Beginning Balance at January 1 2019		(\$14,722.78)
Add - Receipts		\$387,812.88 ***
Add - Prior Year Adjustments		\$0.00
Less- Disbursements		\$371,848.86
Less - Prior Year Adjustments		\$0.00
Change in Liabilities (+ = Payroll Taxes Due)		\$0.00
Ending Balance at December 31		\$1,241.24
Amount Required by Bylaws to begin 2020 (10%)		\$37,184.89
Transfer to Fund 1 to fund 10% of 2019 Exp.		\$35,943.65
Beginning balance for 2020		\$37,184.89
Account Description		Amount
GIVING RECEIPTS		
Envelopes		\$321,691.69
Plate Offering		\$1,124.50
Special Envelopes		\$0.00
Previous Yrs. Envelopes		\$0.00
SUBTOTAL		\$322,816.19
MISCELLANEOUS RECEIPTS		
Miscellaneous Receipts (includes PPP loan)		\$44,011.97
Simply Giving		\$100.00
Church Rental Fees		\$545.00
Income 1604 Carlisle Rd		\$5,200.00
SUBTOTAL		\$49,856.97
GENERAL ACCOUNTS		
Administrative Receipts		\$1,576.64
General Account		\$0.00
Insurance		\$0.00
Other		\$0.00
SUBTOTAL		\$1,576.64
BOARDS & COMMITTEES		
Kentland		\$2,575.00
Property/Maint		\$5,509.02
Worship & Music Board		\$4,195.06
Stewardship Board		\$0.00
Social Ministry		\$900.00
Evangelism		\$0.00
Fellowship & Arts		\$0.00
SUBTOTAL		\$13,179.08
BENEVOLENCE ACCOUNTS		
Pastor/Coun. Discretionary		\$384.00
Other		\$0.00
SUBTOTAL		\$384.00
GRAND TOTAL OF RECEIPTS		\$387,812.88 ***

Grace Evangelical Lutheran Church

2020 Treasurer's Report

Fund 2 (Special Purpose Fund)

This fund is our special purpose fund. Monies in this fund are specifically for accounts listed below. Balances in these funds may continue from year to year.

Cash Balance

Beginning Balance at January 1				\$58,604.88	*
Add - Receipts				\$98,878.11	**
Less- Disbursements				\$50,515.64	***
Add Debt draw				\$59,516.70	
Ending Balance at December 31				\$166,484.05	****

<u>Account Detail</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Ending Balance</u>	
Miscellaneous Receipts	\$3,692.44	\$0.00	\$0.00	\$3,692.44	
WELCA	\$0.00	\$250.00	\$0.00	\$250.00	
Reception Committee	\$775.19	\$0.00	\$0.00	\$775.19	
Reserve Fund	\$8,205.22	\$0.00	\$0.00	\$8,205.22	
Social Ministry	\$912.41	\$0.00	\$0.00	\$912.41	
Nut Sale	\$0.01	\$0.00	\$0.00	\$0.01	
Quilters	\$1,043.71	\$0.00	\$0.00	\$1,043.71	
Nursery School Equipment	\$216.26	\$0.00	\$0.00	\$216.26	
Youth Ministry/Food Cards	(\$4,911.00)	\$22,695.00	\$26,530.00	(\$8,746.00)	
Youth Ministries/ Events/ Luth Hands	\$30,999.49	\$10,961.35	\$1,707.46	\$40,253.38	
Youth Room	\$402.35	\$0.00	\$0.00	\$402.35	
Confirmation / Summer Camp	\$39,426.50	\$0.00	\$0.00	\$39,426.50	
Youth Benevolence	\$9,229.79	\$0.00	\$0.00	\$9,229.79	
Samaritan Purse	\$271.00	\$0.00	\$0.00	\$271.00	
Family Promise	\$175.00	\$0.00	\$0.00	\$175.00	
Food Pantry	\$1,244.00	\$100.00	\$100.00	\$1,244.00	
World Hunger	\$160.00	\$125.00	\$285.00	\$0.00	
LWR/Comfort	\$0.00	\$0.00	\$0.00	\$0.00	
Habitat for Humanity	\$0.00	\$0.00	\$0.00	\$0.00	
The Bridge	\$0.00	\$0.00	\$0.00	\$0.00	
Community Meals	\$3,971.17	\$29,187.76	\$15,552.54	\$17,606.39	
Wedding/Funeral Receipts	\$995.00	\$200.00	\$350.00	\$845.00	
Concert Series	\$113.46	\$1,200.00	\$1,164.92	\$148.54	
Special Bene/Nut	\$0.00	\$0.00	\$0.00	\$0.00	
Pastor Misc Bene.	\$6,443.08	\$1,930.00	\$4,000.84	\$4,372.24	
Kentland Trees	\$710.50	\$0.00	\$0.00	\$710.50	
Pastor's Office Furn	\$215.25	\$0.00	\$0.00	\$215.25	
Somalian Family Fund	\$0.00	\$0.00	\$0.00	\$0.00	
Special Needs Service	\$311.29	\$0.00	\$0.00	\$311.29	
Miscellaneous/New Hope Ministries	\$0.00	\$0.00	\$0.00	\$0.00	
Continuing Ed (Pastor Houck)	\$1,057.70	\$0.00	\$329.13	\$728.57	
St. Barnabas	\$0.00	\$0.00	\$0.00	\$0.00	
ELCA Disasters	\$0.00	\$0.00	\$0.00	\$0.00	
music refurbishment	\$11,283.00	\$12,675.00	\$0.00	\$23,958.00	
Capital Improvements	(\$58,337.94)	\$19,554.00	\$495.75	(\$39,279.69)	
short term Note Payable	\$90,371.00	\$0.00	\$30,854.30	\$59,516.70	
TOTAL	\$58,604.88	\$98,878.11	\$50,515.64	\$166,484.05	
	*	**	***	****	

Grace Evangelical Lutheran Church
2020 Treasurer's Report
Fund 5 (Restricted Fund)

This is our restricted fund. Monies received for the accounts listed below, are used for assistance with a project for the synod intern.

Cash Balance		Checking	Savings	Total	
Beginning Balance at January 1		\$105.38	\$0.00	\$105.38	*
Add - Receipts		\$18.03	\$0.00	\$18.03	**
Less- Disbursements		\$0.00	\$0.00	\$0.00	***
Ending Balance at December 31		\$123.41	\$0.00	\$123.41	****
Ending Balance at December 31 (per system)				\$105.38	
Variance				\$18.03	
CHECKING ACCOUNT					
Account Detail		Beginning Balance	Receipts	Disbursements	Ending Balance
Misc.		\$105.38	\$18.03	\$0.00	\$123.41
TOTAL		\$105.38	\$18.03	\$0.00	\$123.41
		*	**	***	****
SAVINGS ACCOUNT					
Account Detail		Beginning Balance	Receipts	Disbursements	Ending Balance
Synod Intern		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL		\$0.00	\$0.00	\$0.00	\$0.00
		*	**	***	****

2020 Benevolence Report				
Please note these figures DO NOT include any of the generous non-financial donations given to the GROWL Box, The Giving Tree, Thanksgiving/Christmas Food Boxes, Bountiful Blessings, and so many more ways Grace reaches out to our Community.				
		2018	2019	2020
Benevolence (Fund 1)				
Faith Commitment		\$24,000.00	\$24,000.00	\$20,000.00
Ecumenical Food Pantry		\$0.00	\$0.00	\$0.00
Gettysburg Seminary		\$0.00	\$0.00	\$0.00
Habitat for Humanity		\$0.00	\$0.00	\$0.00
Konde Diocese		\$0.00	\$0.00	\$0.00
Lutheran World Relief		\$0.00	\$210.00	\$325.00
New Hope Ministries		\$85.00	\$70.00	\$300.00
Boy Scouts Pack #54		\$0.00	\$0.00	\$0.00
Pastor Discretionary-Food Cards		\$125.00	\$0.00	\$0.00
St. Barnabas Center		\$783.58	\$282.00	\$0.00
Synod Camps		\$0.00	\$0.00	\$0.00
Misc and/or One-time Contributions		\$0.00	\$900.00	\$65.00
Subtotal		\$24,993.58	\$25,462.00	\$20,690.00
Benevolence (Fund 2)				
Samaritan's Purse		\$0.00	\$0.00	\$0.00
Community Meals		\$6,267.33	\$13,147.00	\$15,552.54
Disasters		\$130.00	\$0.00	\$0.00
Lutheran Hands Foundation		\$0.00	\$0.00	\$0.00
Food Pantry		\$100.00	\$120.00	\$100.00
Habitat		\$47.00	\$0.00	\$0.00
LWR		\$620.25	\$210.00	\$0.00
Pastor Misc Bene Fund		\$5,928.76	\$0.00	\$4,000.84
The Bridge		\$220.00	\$0.00	\$0.00
World Hunger		\$1,255.00	\$723.00	\$285.00
Youth Benevolence		\$100.00	\$3,450.00	\$0.00
New Hope		\$0.00	\$0.00	\$0.00
Misc and/or One-time Contributions		\$604.19	\$941.00	\$0.00
Subtotal		\$15,272.53	\$18,591.00	\$19,938.38
Benevolence (Fund 3)				
Lutheran Camping Corporation		\$50.00	\$0.00	\$0.00
Misc and/or One-time Contributions		\$0.00	\$0.00	\$0.00
Subtotal		\$50.00	\$0.00	\$0.00
Endowment				
Bethesda Mission		\$800.00	\$800.00	\$800.00
Central PA Food Bank		\$800.00	\$800.00	\$800.00
Christ Lutheran Church, Harrisburg		\$0.00	\$0.00	\$0.00
Community Check Up Center		\$600.00	\$600.00	\$1,000.00
Diakon Wilderness Center		\$550.00	\$550.00	\$750.00
Food Pantry (Giving Pantry)		\$0.00	\$0.00	\$800.00
Family Promise		\$800.00	\$800.00	\$1,200.00
Kirchenwald (Counselors)		\$0.00	\$0.00	\$0.00
Lower Susquehanna Synod		\$0.00	\$0.00	\$0.00
Lutheran Camping Corporation		\$550.00	\$550.00	\$750.00
Lutheran Theological Seminary		\$550.00	\$550.00	\$750.00
Medard's House		\$0.00	\$0.00	\$400.00
Mission Trips Support		\$0.00	\$0.00	\$0.00
New Hope Backpack Program		\$0.00	\$0.00	\$1,200.00
New Hope Ministries		\$600.00	\$600.00	\$600.00
Pastor's Discretionary Fund		\$0.00	\$0.00	\$1,000.00
Red Land Community Action		\$1,000.00	\$1,000.00	\$0.00
The Bridge		\$0.00	\$0.00	\$0.00
West Shore Meals on Wheels		\$1,000.00	\$1,000.00	\$1,000.00
Washington Heights Power-PAC Prog		\$1,000.00	\$1,000.00	\$0.00
Silence of Mary Home		\$200.00	\$200.00	\$800.00
Downtown Daily Bread - Night Shelter		\$300.00	\$300.00	\$0.00
Market Square Friends		\$200.00	\$200.00	\$0.00
St. Barnabas		\$200.00	\$200.00	\$400.00
Subtotal		\$9,150.00	\$9,150.00	\$12,250.00
Total Benevolences		\$49,466.11	\$53,203.00	\$52,878.38

Grace 2021 Proposed Budget

	Actual 2018	Actual 2019	Actual 2020	2021 Budget (Proposed)
INCOME				
Giving Receipts	365,431	329,411	367,543	327,400
Other Receipts				
1604 Carlisle Rental	2,225	2,600	5,200	14,050
Church Rental	775	2,440	545	1,000
Kentland Rental	10,000	7,450	2,575	3,725
Other Misc. ncome	12,679	14,472	11,950	11,300
Other Receipts Subtotal:	25,679	26,962	20,270	30,075
COVID Ministry Expenses - Mem. transfer (2020 donation)	0	0	0	9,699
TOTAL INCOME:	391,110	356,373	387,813	367,174
EXPENSES				
Salaries and Benefits (insurance, mileage, continuing ed.)	223,863	226,296	223,931	234,993
Administrative				
Office Supplies, postage, IT support	21,944	25,296	20,421	20,540
Maintenance, Supplies, & Utilities	34,968	34,981	26,094	26,424
General Accounts: Bank fees, van expense, miscellaneous	6,569	11,124	5,026	1,875
Building Accounts: Insurance, tax, permits	18,346	15,125	17,589	18,342
Service/Lease Contracts: Fire/security system, elevator, etc.	6,911	7,485	7,584	7,465
Administrative subtotal:	88,738	94,011	76,715	74,646
Church and Rental properties				
1604 Carlisle Rd.	2,757	5,601	4,117	5,603
Kentland	14,413	15,478	12,681	10,847
Church (Mowing, snow removal, maintenance)	14,044	11,760	7,203	7,300
Properites subtotal:	31,214	32,839	24,002	23,750
Boards				
Worship & Music	11,783	11,046	8,208	7,900
Christian Education	2,328	3,712	3,145	2,500
Youth Ministry	6,500	6,472	0	6,500
Fellowship & Arts	1,290	1,842	988	1,300
Stewardship	790	2,483	0	0
Social Ministry	449	1,188	875	0
Evangelism	0	633	281	200
Boards subtotal:	23,140	27,376	13,496	18,400
Debt Service (Capital Campaign - Kitchen enhancements)	0	3,186	7,206	7,206
Benevolence (Synod Faith Comm. And Other)	24,959	24,282	20,000	15,385
Year End Transfers/Adjustments				
Youth transfer Fund 2 to Fund 1	0	0	6,500	6,500
Transfer to Fund 1*	0	0	-56,491	0
Transfer 2 to 1 for debt service	0	0	-8,124	-7,206
TOTAL EXPENSES (Year end adjustments excluded):	412,193	417,679	371,849	367,174
TOTAL INCOME:	391,110	356,373	387,813	367,174

***Fund 1 bal must begin with amount equal to 10% of 2020 expenses**

Current Balance in Fund 1	\$65,071.76
10% of 2020 Expenses	\$37,184.90

Remember that 2019 ended with a transfer to Fund 1 from:
Fund 4: **\$10,294.83** from Stu. Loan

Amount to transfer to Goudy	\$27,886.86	Fund 2: \$46,195.87 from Goudy
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**Grace Evangelical Lutheran Church
2020 Treasurer's Report
Capital Improvement Loan - General Information**

15-year Term Loan - original (M&T Bank)	\$90,371.00
Monthly Payments	\$676.90

Principal payments in 2020

Extra Principal Payment (February)	\$20,000.00
2020 monthly payments - principal	\$4,155.80
Additional principal on payoff for refinance	\$6,109.07

Interest payments in 2020

2020 monthly payments - interest	\$3,050.22
Interest on payoff for refinance	\$242.48

Refinance info

Refinance fees	\$495.75
Refinanced 10-year term loan (MidPenn Bank)	\$60,000.00
Monthly Payments	\$600.46
Outstanding balance at end of 2020	\$59,516.70

January 2021 Annual Congregational Meeting

Endowment Committee Report for FY 2020

The Endowment Committee is responsible for the administration and management of nine endowment funds. Congregation Council has spending authority for five of those funds. The Endowment Committee has the authority to disburse from the other four funds. The Principal may not be spent. However the annual interest earned on the principal of those four funds is dispersed generally on a semi-annual basis to organizations in the community.

Because of the pandemic, two changes happened in our operation. First, our March 2020 meeting moved to September. Second, an organization that was supported by the Neal Fund, the Red Land Community Action Program, went out of business in the spring. Although they had hoped to reopen, that has not yet occurred. The committee decided that under the circumstances, those funds would be distributed in 2020 to Pastor's discretionary fund and to the Wednesday program of the Giving Pantry.

The current members of the committee are Linda Lippert, Chair, Bob Little, Treasurer, Barb Schell, Council Liaison, Laurie Zimmerman, Secretary, Don Barlup, Gloria Boyer, Alan Gabel, and Pastor Cover. The Committee met in September and November to distribute the income. In 2020 a total of \$12250 was distributed.

Grace Lutheran Fund \$5600 total distributed

\$ 600	New Hope Ministries
\$1000	Community Check-up Center
\$ 800	Bethesda Mission
\$ 400	Central PA Food Bank
\$1200	Family Promise
\$ 800	Silence of Mary Home
\$ 400	Medard's House
\$ 400	St. Barnabas Center

Neal Fund \$2800 total distributed

\$1000	West Shore Meals on Wheels
\$ 800	Giving Pantry
\$1000	Pastor's Discretionary Fund

Food for the Needy Fund \$1600 total distributed

\$1200	New Hope Backpack Program
\$ 400	Central PA Food Bank

Ashway Family Fund \$2250 total distributed

\$750 United Seminary Gettysburg

\$750 Lutheran Camping Corporation

\$750 Diakon Wilderness Program

The statements from the ELCA detailing the FY2020 Mission Investment Funds, Pooled Trust, and checking account were not received in time for our endowment treasurer to prepare his report for this meeting. The 2020 Treasurer's Report will therefore be included in the June Congregational Report.

Respectfully submitted,

Linda Lippert, Chair

Members of Grace,

"We know that all things work together for good for those who love God, who are called according to his purpose." Romans 8:28

2020 was not a good year. However, despite the challenges of COVID-19, the political conflict, and racial injustices; good did come from this year.

Pastor Cover and Pastor Houck continued to preach the Word of God, in ways that helped guide us in our Christian walk and comfort us in this challenging journey. Grace's livestream and social media reached more people than ever.

The office continues to do its important work of keeping us all informed, in new ways. We can even get our grocery cards from a walk-up window!

Church ministries moved on, though they looked different. Bible studies happened through Zoom, quilters made quilts while social distancing, children received Sunday school supplies through the mail or personal drop off, folks vulnerable to COVID got calls from Grace members, Women's Book Group, and Hill's and Valley's Women's group Zoomed on. Weather gave Fellowship arts some challenges, but it was able to recently hold an outdoor Santa event. Youth group kept in touch via Zoom and gathered outdoors.

The Giving Pantry began distributing meals on Wednesday afternoons, along with the Panera, fruits and vegetables; and filling pantry orders. A new ministry, Grace Your Closet, sprung up, taking over the Fellowship Hall for those in need. Many people have come and accessed clothes from here, many for their children. People see Grace as a place they can come for help physical and spiritual. And also as a place they can donate their time, money and talents to help others.

Read through this report to get specifics about all of these ministries.

Grace has been able to continue this work through the faithful, generous giving of all of you. Thank you for all of the ways you supported our mission— prayer, funds, time, donations and encouragement.

COVID rocked our world, but it didn't crumble our foundation, which is our faith in Christ. And from that faith flows the work we do.

Respectfully submitted,

Susan Ryder
Church Council President

Fellowship and Arts Committee Report 2020

Council Liaison: Tom Zimmerman

Chair: Hope Pankake; Members: Sandy Robison, Julie Flook, GarriAnn Hearn, Melissa Meador & Christin Heidingsfelder

1. A Game Night for all ages was held on Friday, February 21 in the Social Hall. At 6:00 PM, we provided a sub tray, chips & veggies, cookies & beverages that attendees could enjoy while playing board and card games. Pastor Cover prepared two group game activities as well. There were 20 people in attendance.
2. Easter Bunny Potluck & Bunny Bag Hunt – Sunday, April 5 – Cancelled due to the covid-19 pandemic.
3. Summer Movie Night - Cancelled due to the covid-19 pandemic.
4. Fall Fest – Fall Fest at Kentland was planned for Sunday, October 25 but due to rain the event was cancelled because we couldn't safely accommodate everyone inside. The food, crafts and candy was distributed to the families who signed up so they could have fall fest in their home (for 45 people). We also prepared fall fest to-go bags for families to pick up at the church. We distributed 10 bags. We provided Halloween candy and small toys, coloring pages, a mummy craft, wreath craft, a fall blessing from Pastor Cover, s'mores kits, sandwiches and chips.
5. Saturday with Santa: An Outside Greeting (In place of Breakfast with Santa) - This event was held on December 12 from 10:00am to 12:00pm in the Grace parking lot. Santa & his elf were there for a photo op, we provided packs of cookies and hot cocoa, a donkey ornament craft to make at home, and a petting zoo with several animals including chickens, bunnies, a mini donkey and a goat. There were 85 people in attendance (43 kids) including families from the surrounding neighborhood. Jen Graf set up tables with coats and outerwear from Grace Your Closet for those needing anything. A special thank you to Matt & Jacob Hearn (Santa and elf) and Susan Ryder for organizing the petting zoo. Three families (8 kids) picked up cookies and crafts kits on Sunday morning since they couldn't attend on Saturday.

We are looking for new committee members. If you'd like to help plan any of the above events, please contact Hope Pankake.

Thank you to the congregation for continuously supporting our events! The fellowship that families, friends and neighbors share at these events is very special.

Grace Lutheran Church, Camp Hill
Sumer/ Fall 2020 Report - Grace Youth Group

Matthew 25:42-46

42 For I was hungry and you gave me nothing to eat, I was thirsty and you gave me nothing to drink, 43 I was a stranger and you did not invite me in, I needed clothes and you did not clothe me, I was sick and in prison and you did not look after me.’ 44 “They also will answer, ‘Lord, when did we see you hungry or thirsty or a stranger or needing clothes or sick or in prison, and did not help you?’ 45 “He will reply, ‘Truly I tell you, whatever you did not do for one of the least of these, you did not do for me.’ 46 “Then they will go away to eternal punishment, but the righteous to eternal life.”

God’s Blessings. What a challenging time this has been. Statements such as “Abundance of Caution” and “Flattening the Curve” have become everyday language as we navigate as a society and as a church through these “unprecedented times”. What does it look like to be a church, the church during these times? Grace has portrayed exactly what that means and GYG has also followed suit.

While what ministry looks like has morphed into zoom meetings and outdoor meetings only while wearing masks and social distancing, youth are still meeting Our Saviour when needed the most. All families are at different levels of comfortability with COVID and so the ministry of GYG has aimed to meet all where they are by offering both in person and on line options. With great cooperation and commitment from families, we have followed a model of 3 meetings per month or more. One of those being zoom, one being at the home (backyard) of a family and the remainder of meetings in the month at Kentland.

Gratefulness. We have experienced a season of gratefulness. Kentland has really turned into a vital part of our youth ministry during these times and have really been grateful for all of those who have worked hard to maintain and upgrade those facilities and have enjoyed helping! We are also grateful for our families who have hosted events or plan to host events this Winter/Spring. Jesus has called us to be a place of comfort and availability for others and that is just what these families are doing. Our church leaders are also a source that we show a great deal of gratitude towards as they have led our church and set forth guidelines for how we can make this hybrid model of youth ministry work.

This pandemic has also provided an opportunity for GYG to serve Christ in multiple ways. While helping spruce up the grounds of Kentland and the church we have also introduced new members into the group during this time. It may be a very unsuspecting time to add members to a church group when

resources are limited but we have added youth and very excited parents who are supporting the group! A huge thank you to these families and all of the families that continue to make GYG a place where youth can gather in the name of Christ. I leave you with the GYG motto:

Grace YG is a welcome culture where you are accepted for who you are. We build relationships with each other, with new faces, and with God through service to others. We are fully submerged in faith with both feet in!

In Christ,
Jesse Woodrow

Faith Connection Year End Report

Our committee would like to report that one of our members Julie Flook has been working on the church directory since 2019. The directory was submitted months ago, unfortunately with Covid-19, the church side of Lifetouch has been shut down multiple times, has delayed our printing and not even sure it will be printed. We do apologize and plan to print what we have so members can at least have something in their hands.

Unfortunately due to changes in our personal lives and new roles within the church, our committee will be looking for all new members.

Property Committee Report

Hello -My name is Randy Hamme and I assumed the chair of Property and Maintenance soon after joining church council in October. One of the first objectives in this role was to repair the heating system at Kentland prior to freezing weather. I'm happy to say that in the process we were able to purchase our own 500 gallon tank that will in essence halve the cost of propane and also allow us the ability to choose whom we want to do any maintenance and repairs of this system in the future.

A thorough look at alternative heating systems was considered prior to this purchase but this appeared to be the best long term fit.

I'm currently in the process of assembling members both past and new who would be willing to meet (albeit virtually) to discuss the needs of maintaining the church and the Kentland retreat. The church is over 70 years old and, just like your own home, needs periodic maintenance. It has been suggested that we as a committee look at those areas that need help and formulate a plan to keep our church healthy. To date a variety of volunteers have helped prepare the church and Kentland for winter by raking leaves and cutting firewood. I sincerely appreciate all your efforts and look forward to serving with you.

Social Ministry Committee Report for 2020

Despite an extremely challenging year the people of Grace continued to live into our story (Mt. 25:35-49) by feeding the hungry, welcoming the stranger, clothing the naked, and caring for the sick. Our focus was on taking care of the least of these members of Christ's family.

How did we do this in a time of social distancing and periodic lock down?

- The Giving Pantry served meals and provided supplies to 80 families/nearly 300 people every Wednesday. This ministry is notable in many ways but particularly for the engagement of volunteers both from within and beyond Grace.
- Donations to the Ecumenical Food Pantry, Central PA Food Bank and New Hope were collected and distributed to those in need.
- The social hall was converted into a clothing ministry helping families who need free clothing.
- The quilt ministry continued creating quilts to share with Lutheran World Relief and local families in need.
- Those who knit and crochet continued supplying these tangible reminders of God's love and a real sense of comfort and companionship as recipients were wrapped in the prayers of those who knit and crochet.
- Stephen's Ministers stayed in touch with congregation members as did the church council offering encouragement and deciphering needs that the congregation could address.
- Children at local elementary schools and who participate in the Giving Pantry received Christmas presents.

There were some disappointments in 2020. Our community meal is currently suspended as are the month-to-month blessing collections. The pandemic seriously hampered the ability of Family Promise to closely monitor the family at 1604 and for the family to fulfill its obligations. It was decided to end the relationship with Family Promise and the use of 1604 for ministry. Family Promise has been a faithful partner with us and has worked diligently along with volunteers from Grace to get the property into tip top shape for its next use.

Looking forward to 2021 it is hoped that the social ministry efforts at Grace can more fully align with both our story and our congregational mandate. Our plans will be based on our story and the Social Ministry Resolution of 2007.

Submitted by Michelle Knight

Report from the 1604 Taskforce

Family Promise maintained their lease through December 1, 2020. During the COVID lockdown in the spring, it became increasingly difficult to enter the property. We did do a virtual inspection in early June and requested the tenant to attend to several items in the home (mainly just cleaning). By late summer, Angela notified me that they were terminating the lease with the tenant due to lack of payment of rent and utilities. In October, Family Promise gave notice to Grace that it was terminating our lease. However, all rent and utilities were paid through the end of the lease, and they also cleaned out the house with the help of Linda Lippert, Rick Keen, John Gabler and me. Family Promise also paid to have the house painted and the carpets cleaned and replaced all blinds throughout the house. Unfortunately, this was quite a financial burden for Family Promise, but they did everything possible to maintain a good relationship with Grace. There are a few remaining items that the Task Force will address, but they are not issues caused by the Family Promise tenant. Although this was not the result we were hoping for, we did provide a safe location for the family during COVID and the children were able to finish the school year at home.

Submitted by Terry Snyder