## An Apology from Our Pastor

Dear congregation,

Please accept my sincere apologies for the article regarding Ed Fickes and his position vacancy. I realized too late that I had inadvertently included my Council notes in an article going out to the whole congregation! Clearly those personnel matters were confidential and not intended for general release. Upon realizing this mistake, I called Ed personally to apologize. We also pulled the article. (Of course, in this age of electronic communication, it is a lot harder to take back a mistake online.)

This note is now meant for those of you who saw that first run of the article. I apologize for any misunderstandings involved in that communication, specifically to any of you who perceived it as negative toward his service to the church. We all value greatly all the years Ed spent in our employment, and we had only positive things to say in his letter of recommendation.

I take full responsibility for this mistake. Please direct any further questions to me. Thank you.

+Pastor Cover